The Leibniz-Institute for the German Language (IDS) in Mannheim (Germany) is offering the following positions, starting 1st July 2020, for a new multi-site project investigating social interaction across languages:

1 Research Associate (post-doc) position for three years (100%, fixed-term), job reference number 1/2020 and

3 Research Assistant positions for three years (65%, fixed-term), job reference number 2/2020

The appointment is for three years, with a salary according to the German public service scale grade TV-L 13 (Tarifvertrag für den öffentlichen Dienst der Länder). The gross annual salary will be approximately 49,900 Euro based on 100% FTE.

Job description

Successful candidates will become members of an international and interdisciplinary research team examining rules and norms in informal social interaction on the basis of video data from five languages: Finnish, French, German, Italian, and Polish. We are looking for candidates who can work with data from at least one of those languages (at least two in the case of the Research Associate position). Successful candidates will be based at Mannheim, but will also spend extended periods of time working with project team members abroad (see below for details), recruiting participants and doing fieldwork. The project centrally employs the methods of multimodal Conversation Analysis, and combines qualitative with quantitative analysis. All members of the research team will contribute to the dissemination of results. The Research Associate will also be expected to contribute to the administration of the project, and to the coordination of the team work. Research Assistants are expected to pursue a PhD in connection with the project.

Requirements

We invite applications from candidates with interests in language diversity and social interaction, and with a strong motivation to pursue a scientific career. The successful applicant for the Research Associate position will

- hold (or shortly expect to obtain) a PhD in linguistics or a related relevant social science;
- have expertise in Conversation Analysis and/or Interactional Linguistics;
- have very good proficiency in at least two of the languages examined in the project;
- enjoy working as part of a team;
- have experience in organising data collection and fieldwork;
- be able to assist with project administration;
- as well as have a good command of (academic) English.
The successful applicants for the Research Assistant positions will

- hold (or shortly expect to obtain) an M.A. in linguistics or a related relevant social science;
- have knowledge of Conversation Analysis/Interactional Linguistics, or a strong interest in becoming expert in these methodologies;
- enjoy working as part of a team;
- have very good proficiency in at least one of the languages examined in the project, as well as a good command of English.

**Employer**

The *Leibniz-Institute for the German Language* (IDS) is a non-university institution dedicated to research on language. It belongs to the *Leibniz Association*, one of the four major non-university research organizations in Germany. The IDS provides a stimulating research environment, with excellent facilities and expertise supporting linguistic research based on corpora, and close links to the Universities of Heidelberg and Mannheim. The successful candidates will become members of an interdisciplinary and international team of researchers led by Jörg Zinken (IDS Mannheim), together with Arnulf Deppermann (IDS Mannheim), Lorenza Mondada (University of Basel), Giovanni Rrossi (University of California, Los Angeles), Marja-Leena Sorjonen (University of Helsinki), and Matylda Weidner (University of Bydgoszcz).

**Application**

Motivated candidates meeting the above criteria are invited to apply. Please send the following documents, citing the job reference number, in a single pdf file by e-mail to the director of the IDS, Prof. Dr. Henning Lobin (*lobin@ids-mannheim.de*):

1. a cover letter stating your interest in the position;
2. CV;
3. a scan of your latest academic certificates (PhD, M.A., B.A.);
4. a sample piece of academic writing (this can be a published article, or PhD or M.A. thesis).

The deadline for applications is 10 April 2020. We are expecting to conduct interviews in the first half of May.

We welcome applications from all individuals, regardless of their personal background. The IDS aims to increase the number of female researchers, and we therefore encourage women to apply. The IDS is a family-friendly employer. In cases of equal merit, preference will be given to applicants with a disability. In November 2019, the IDS was awarded the 'Total E-Quality' grade for a fourth consecutive time, recognizing the effort we make in ensuring equal opportunities.

For informal enquiries, please contact Jörg Zinken (*zinken@ids-mannheim.de*).